Village of Elmore Economic Development Strategic Plan 9 June 2020

PURPOSE / VISION

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The purpose of this document is to articulate an overall strategic plan for Elmore's future; a plan that:

- leverages Elmore's assets
- positions our Village for desired, intentional growth
 - provides a uniting theme enabling coherent, connected future Village actions and decisions that
 - $\circ \quad$ make highest and best use of Village funds
 - \circ $\;$ optimize the vitality of the Village today and tomorrow.

BASELINE CONSIDERATIONS

- First do no harm. Plans must make every reasonable effort to:
 - Retain Elmore's many positive attributes (quality of life, existing businesses, services, etc.)
 - Attract new residents, businesses etc. that will positively add value to our Village rather than detract from it.
- **Be inclusive.** Provide ample opportunity for all residents, businesses, community groups, all of Village Council, and other relevant stakeholders to participate and provide voice and input to the future of our Village.
- Invest wisely, always being mindful of our responsibility to be good stewards of the taxpayers' money.
- Be transparent. Listen to all voices. Share information appropriately.
- Move with appropriate **balance of speed** (to seize opportunities) **and rigor** (to ensure all decisions and actions are thoroughly vetted).
- Balance
 - o ensure that all decisions are vetted for impact on all areas of our Village
 - Short-term cost/benefit; long-term cost/benefit
- We see six broad areas of potential focus:
 - Residential
 - o Industrial (e.g. manufacturing businesses)
 - **Commercial** (e.g. service providers whose primary business is not sale of retail products to consumers)
 - o Retail
 - Recreation/Entertainment (e.g. golf course; Schedel's; bike path)
 - **Utilities/Government** (e.g. ensuring appropriate infrastructure and governance to properly resource any/all economic development strategies, decisions and actions)
- All opportunities, strategic priorities will be vetted via SWOT ANALYSIS (Strength, Weakness, Opportunity, Threat) or similar model to ensure appropriate rigor and consideration before decision/action

PROCESS

- 1. Initial Assessment & Planning (Approach, Priorities, etc.)
- 2. Community Input
- 3. Council Approval of Strategic Plan
- 4. Detailed Planning and Execution of Actions to Move Forward on Strategic Priorities
- 5. Recurring Community Input
- 6. Progress Checks, Strategy Review & Update as Appropriate

FUNDING

- TBD for each strategic priority according to their specifics
- Bundle / package opportunities where advantageous to funding
- Leverage available finding sources (grants, tax abatements, low interest financing or other beneficial to priority-specific parties and the village)

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STRATEGIC PRIORITIES, OBJECTIVES & KEY ACTIONS (*These serve as the basis for detailed planning and action. They will be reviewed periodically for progress and adjusted as needed to ensure we stay focused on our core Purpose/Vision.*

PRIORITY	AREA	OBJECTIVE(s)	KEY ACTIONS *
Expand Industrial	Industrial	Develop light industrial park to attract additional businesses	Explore available property options
Base			Continue Discussions with
		Retain current industrial businesses and support	Chipmatic
		their expansion plans	 Martin Industries
			Machine Technologies
			 Other light industrial opportunities
		Follow up on other potential light industrial	Define/implement marketing plan to 'get
		opportunities	the word out'
Create	Recreation /	Explore acquisition and development of 'attraction'	Continue discussions with
Attractions	Entertainment	properties/opportunities	Golf course
to Elmore	Commercial	Explore development of 'overnight accommodation'	Schedels
		opportunities	 Air B&B/similar business owners
	Service		·
		Support consideration of "Downtown Outdoor	Continue discussions with relevant
	Retail	Recreation Area" (DORA)	business owners/organization leaders
Expand	Residential	Encourage development of new single-family homes	Prepare list of potential development
Residential Base		in the ~\$200,000 range to meet existing demand	sites
Dase		Explore annexation opportunities for existing properties	Continue discussions with property owners
		Explore other residential development options (e.g. multi- family etc.)	Begin research of options, viability, etc.
Ongoing Support in	All	Retain existing businesses & support growth plans	
All Areas		Maintain & optimize Village 'attractions' (e.g. bike path, parks, boat launch/water trail etc.)	Ongoing contact w/ business owners, residents, and community organizations
		Partner w/ community organizations & school leaders to support prudent education opportunities	Proactive maintenance of existing village assets and services
		& retain/expand our student population	
			Timely, robust response as opportunities
		Ensure availability of utilities / other services as	arise
		needed & at competitive cost/price/quality	
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* In all cases, the village will partner with relevant other local, township, county, state, federal, governmental/non-governmental, public/private departments / agencies / organizations groups / individuals to optimize opportunities (e.g. funding, utilities, services, infrastructure, zoning and any/all other topics).